



**PUBLIC SERVICE COMMISSION**  
**Our Vision**

*"A citizen-centric public service"*

**Our Mission**

*"To reform and transform the public service for efficient and effective service delivery"*

**DECLARATION OF VACANCIES**

Pursuant to the provisions of Section 35(1)(a) (v) of the Universities Act, 2012 (Revised 2018), the Public Service Commission invites applications from suitably qualified persons to be considered for appointment to the following positions.

**RE-ADVERTISEMENT**

**THE TECHNICAL UNIVERSITY OF KENYA**

**1. DEPUTY VICE CHANCELLOR (RESEARCH AND TECHNOLOGY DEVELOPMENT) - ONE (1) POST**

<b>Basic Salary:</b>	- Ksh.336, 478.00 – Ksh.470, 711.00 p.m.
<b>House Allowance</b>	- A s provided by the University
<b>Medical Cover &amp; Other Allowances:</b>	- A s provided by the University
<b>Terms of Service:</b>	- Five (5) years contract (Renewable once) subject to satisfactory performance.

**For appointment to this grade a candidate must:**

- (i) be a holder of an earned PhD degree from a university recognized in Kenya;
- (ii) be at the level of at least an associate professor in a reputable university and in a field covered in the programmes of study within the university;
- (iii) have at least (7) years of academic and research experience at senior level and possess demonstrable leadership in an academic and/or research institution having served substantively with demonstrable result at least in the position of Dean/Director of faculty/school in a recognized university or in other similar institutions at comparable levels;
- (iv) have demonstrable experience with technological education training including Technical and Vocational Education and Training (TVET);
- (v) have a good understanding of the current trends in university education and

- training in Kenya and globally;
- (vi) have strong ICT and communicative skills;
  - (vii) be registered with, and be active member of statutory professional associations in his/her profession, where applicable;
  - (viii) be of the highest ethical standards, integrity and professionalism and comply with the requirements of Chapter Six of the Constitution
  - (ix) have wide experience in university administration with a strong profile in research and a good appreciation of production development;
  - (x) demonstrate, innovative solutions, patents and processes led or actively facilitated;
  - (xi) a strong profile in research and a good appreciation of technology production and development; and
  - (xii) demonstrate a thorough understanding of the processes in university administration and day today running of the university

**NOTE: The successful candidate shall be simultaneously appointed to the position of professor in the teaching Department of the respective specialization within the university and should therefore be qualified to be appointed as such.**

### **Duties and Responsibilities**

The Deputy Vice-Chancellor, Research and Technology Development is responsible to the Vice-Chancellor for the strategic leadership and direction of the division in line with the mission and vision of the university. Specific duties and responsibilities will include:

- (i) overall responsibilities for direction, organisation and administration of research and technology development programmes;
- (ii) carrying out academic responsibilities including teaching in the area of academic expertise within the university for at least one-third ( $1/3$ ) of their working hours;
- (iii) providing leadership in research and knowledge exchange;
- (iv) coordinating, implementing and monitoring strategic innovative initiatives;
- (v) providing leadership in the area of academic specialisation;
- (vi) promoting Industry and work experience programmes;
- (vii) overseeing the Engineering production and teaching factory
- (viii) coordinating TVET and skills development programmes; and
- (ix) facilitating innovation and technology transfer

## 2. DEPUTY VICE CHANCELLOR (INSTITUTIONAL ADVANCEMENT AND ENTERPRISE) - ONE (1) POST

Basic Salary:	- Ksh. 336,478.00 – Ksh. 470,711.00 p.m.
House Allowance	-As provided by the University
Medical Cover & Other Allowances:	-As provided by the University
Terms of Service:	- Five (5) years contract (Renewable once) subject to satisfactory performance.

### For appointment to this grade a candidate must:

- (i) be a holder of an earned PhD Degree from a university recognized in Kenya;
- (ii) be at the level of at least an associate professor in a reputable university and in a field covered in the programmes of study within the university;
- (iii) have at least (7) years of academic and research experience at senior level and possess demonstrable leadership in an academic and/or research institution having served substantively with demonstrable result at least in the position of Dean/Director of faculty/school in a recognized university or in other similar institutions at comparable levels;
- (iv) have demonstrable experience with technological education training including Technical and Vocational Education and Training (TVET);
- (v) have a good understanding of the current trends in university education and training in Kenya and globally;
- (vi) have strong ICT and communicative skills;
- (vii) be registered with, and be active member of statutory professional associations in his/her profession, where applicable;
- (viii) be of the highest ethical standards, integrity and professionalism and comply with the requirements of Chapter Six of the Constitution
- (ix) have wide experience in university administration with a strong profile in research and a good appreciation of production development;
- (x) demonstrate, innovative solutions, patents and processes led or actively facilitated;
- (xi) a strong profile in research and a good appreciation of technology production and development; and
- (xii) demonstrate a thorough understanding of the processes in university administration and day today running of the university

**NOTE: The successful candidate shall be simultaneously appointed to the position of professor in the teaching Department of the respective specialization within the university and should therefore be qualified to be appointed as such.**

### Duties and Responsibilities

The Deputy Vice-Chancellor, Institutional Advancement and Enterprise shall, under the

general direction of the Vice-Chancellor, provide strategic leadership and direction in the division in line with the mission and vision of the university. Specific duties and responsibilities will include:

- (i) providing leadership and guidance in stakeholder partnerships and linkages;
- (ii) carrying out academic responsibilities including teaching in the area of academic expertise within the university for at least one-third ( $\frac{1}{3}$ ) of their working hours;
- (iii) coordinating organisational transformation and culture
- (iv) providing leadership in institutional development and fundraising initiatives;
- (v) providing business and enterprise services;
- (vi) undertaking civic and community engagement; and
- (vii) coordinating international engagement and partnerships; and
- (viii) coordinating civic and community engagement

### **INTERESTED APPLICANTS ARE REQUIRED TO NOTE:**

1. The names of shortlisted candidates shall be published on the Commission's website;
2. Shortlisted candidates will be required to present originals of the following documents during the interviews;
  - (a) National Identity Card;
  - (b) Academic and Professional Certificates and transcripts;
  - (c) Any other supporting documents and testimonials; and
  - (d) Clearances from the following bodies:
    - (i) Kenya Revenue Authority;
    - (ii) Ethics and Anti-Corruption Commission;
    - (iii) Higher Education Loans Board;
    - (iv) Any of the Registered Credit Reference Bureaus;
    - (v) Directorate of Criminal Investigations (Police Clearance Certificate); and
  - (e) Recommendations from relevant professional bodies and associations.
3. Recommendations from at least three (3) referees should be sent separately to the address below.

### **MODE OF APPLICATION**

1. Candidates may submit manual (hard copy) or electronic (online) applications;
2. All applications should be submitted together with detailed Curriculum Vitae, a copy of ID/Passport, copies of academic certificates, testimonials and any other relevant supporting documents;
3. Scanned copies of these documents must accompany the online application;
4. The Curriculum Vitae should include information on academic qualifications, professional experience, leadership and management roles, publications, awards, scholarships, funding, membership of professional association, linkages and community service, email address and telephone contacts;
5. Manual applications should be submitted in a sealed envelope clearly marked:

**“Application for Deputy Vice Chancellor (Research and Technology Development) - The Technical University of Kenya**

**OR**

**“Application for Deputy Vice Chancellor (Institutional Advancement and Enterprise) - The Technical University of Kenya and delivered to:**

**THE SECRETARY/CEO  
Public Service Commission  
Commission House  
P.O Box 30095-00100  
NAIROBI.**

6. Online applications may be submitted via email to: [tuk2021@publicservice.go.ke](mailto:tuk2021@publicservice.go.ke)

**NOTE: Those who had applied for these positions earlier are advised to re-apply.**

**All applications should reach the Public Service Commission on or before 2<sup>nd</sup> August, 2021 latest by 5.00 p.m. (East African Time)**