



PUBLIC SERVICE COMMISSION

Our Vision

"A citizen-centric public service"

Our Mission

"To reform and transform the public service for efficient and effective service delivery"

ADVERTISEMENT - VACANT POSITION IN THE PUBLIC SERVICE

Applications are invited from qualified persons for the position shown below.

Interested and qualified persons are requested to make their applications **ONLINE** through the Commission's website: www.publicservice.go.ke or jobs portal: www.pscjobs.go.ke

Please Note:

- (i) Candidates should provide all the details requested for in the advertisement. It is an offence to include incorrect information in the application. Details of academic and professional certificates not obtained by closure of the advert should not be included.
- (ii) Only shortlisted and successful candidates will be contacted.
- (iii) Canvassing in any form will lead to automatic disqualification.
- (iv) The Public Service Commission is committed to implementing the provisions of the Constitution - Chapter 232 (1) on fair competition and merit, representation of Kenyans diverse communities and affording equal employment opportunities to men and women, members of all ethnic groups and persons with disabilities. **THEREFORE, PEOPLE WITH DISABILITIES, THE MARGINALIZED AND THE MINORITIES ARE ENCOURAGED TO APPLY.**
- (v) **Shortlisted candidates** shall be required to produce **originals** of their National Identity Card, academic and professional certificates and transcripts during interviews.
- (vi) Serving officers shall be required to produce the **original letter of appointment** to their current substantive post during the interview.
- (vii) It is a criminal offence to present fake certificates/ documents.

Applications should reach the Commission **on or before 30th May, 2022 latest 5.00 pm (East African Time)**.

**VACANCY IN THE MINISTRY OF TRANSPORT, INFRASTRUCTURE, HOUSING,
URBAN DEVELOPMENT AND PUBLIC WORKS**

STATE DEPARTMENT FOR SHIPPING AND MARITIME

**DEPUTY DIRECTOR SHIPPING AND MARITIME, (MARINE CASUALTY
INVESTIGATION) - ONE (1) POST- V/NO 3 /2022**

Basic Salary Scale:	Ksh. 99,900 - Ksh. 169,140 p.m	(CSG 6)
House Allowance:	Ksh.20, 000 - 50,000 p.m (Depending on duty station)	
Commuter Allowance:	Ksh.16, 000p.m	
Leave Allowance:	Ksh. As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable /Contract Agreement	

For appointment to this grade, a candidate must have:-

- (i) served for a minimum period of three (3) years at the grade of Assistant Director Shipping and Maritime, CSG 7 or in a comparable and relevant position in the wider public service or private sector;
- (ii) a Bachelor's Degree in any of the following disciplines: Social Sciences, Marine Engineering or Economics from a university recognized in Kenya;
- (iii) a Master's Degree in any of the following disciplines: Maritime Studies, Shipping Management, Maritime Law, Maritime Affairs, Maritime Education and Training, Maritime Environment Protection or Environment Science from a university recognized in Kenya; and
- (iv) demonstrated professional competence, managerial and leadership capability and thorough understanding of national goals, policies and objectives and ability to relate them to the Shipping and Maritime function

Duties and Responsibilities

The Deputy Director Shipping and Maritime, (Marine Casualty Investigation) will be answerable to the Principal Secretary, for the overall administrative, management and coordinating functions in the Marine Casualty Investigation Department. Duties and responsibilities will include:-

- (i) overseeing the formulation, reviewing and implementation of policies and strategies to enhance maritime safety, security and protection;
- (ii) investigating major marine accidents and compiling final reports;
- (iii) coordinating recovery of ship wreckage, managing and conducting on-site accidents and incident assessment;
- (iv) identifying and taking witness statement and conducting witness interviewing;

- (v) collecting, documenting, analyzing and preserving evidence and preparing preliminary marine accident/incident reports;
- (vi) developing, issuing and monitoring implementation of safety recommendations;
- (vii) keeping custody of information/data on marine accidents/incidents and developing and managing mandatory and voluntary incident reporting systems;
- (viii) promoting marine accident prevention programmes;
- (ix) liaising with International bodies on marine accident investigation;
- (x) development, implementation and realization of the department's Strategic Plan and objectives;
- (xi) coordinating, preparation and implementation of the department's performance contract and appraisal systems;
- (xii) managing and accounting for the finances and assets of the department; and
- (xiii) ensuring operational accountability and management and development of staff

**SECRETARY/CEO
PUBLIC SERVICE COMMISSION**