



PUBLIC SERVICE COMMISSION

PSC/GEN/10/IX/(41)

10th June, 2024

All authorised Officers

CIRCULATION OF THE DRAFT HUMAN RESOURCE MASTERPLAN FOR THE PUBLIC SERVICE FOR STAKEHOLDER COMMENTS

The Public service Commission has developed the Human Resource Masterplan for the Public Service. The main objective of the Masterplan is to guide in strategic management and development of the workforce to ensure that the government can deliver services to the public in an efficient and effective manner.

The Masterplan contains guidelines for forecasting future workforce needs, identifying talent gaps, implementing strategies for recruitment, training and retention and promoting diversity and inclusion, among others. The Master plan also aims to align public service human resource needs to the overall National planning priorities and programmes. Ultimately, it aims to align the skills and capabilities of the workforce with the goals and priorities of the government and is designed for scalability to the entire public service. It will also form a basis for all future Human Resource Policy reviews.

The purpose of this letter therefore is to communicate on the release of the Draft Masterplan for stakeholder input, comments or recommendations. Your comments and recommendations may be forwarded to secretary@publicservice.go.ke or hoddhrmd@publicservice.go.ke on or before 30th June 2024.

The Draft can be accessed on the Commission Website at www.publicservice.go.ke.

We appreciate your support in this regard.

REMMY N. MULATI, MBS
AG. SECRETARY/CEO
PUBLIC SERVICE COMMISSION

Copy to: Chief of Staff and Head of the Public Service
Executive Office of the President
NAIROBI