



## PUBLIC SERVICE COMMISSION

### Our Vision

*“A citizen-centric public service”*

### Our Mission

*“To reform and transform the public service for efficient and effective service delivery”*

## VACANT POSITION IN THE PUBLIC SERVICE

### MEMBER OF THE INDEPENDENT NEGOTIATION AND EVALUATION COMMITTEE

Pursuant to Regulation 17 of the Public Service Commission (Performance Management) Regulations, 2021, the Public Service Commission invites qualified persons to apply for the position of **Member of the Independent Negotiation and Evaluation Committee** for performance contracting. The members of the Committee shall serve on part-time basis for a period not exceeding three years and may be reappointed for one further period not exceeding three years based on satisfactory performance.

#### PSC Commitment to Values and Principles of the Public Service

The Public Service Commission is committed to implementing the provisions of the Constitution - Chapter 232 (1) on fair competition and merit, representation of Kenyans diverse communities and affording equal employment opportunities to men and women, members of all ethnic groups and persons with disabilities. **THEREFORE, WOMEN, YOUTH, PERSONS WITH DISABILITIES, THE MARGINALIZED AND MINORITIES ARE ENCOURAGED TO APPLY.**

#### MEMBER INDEPENDENT NEGOTIATION AND EVALUATION COMMITTEE - FIFTY (50) POSTS - V/NO. 103/2023

Remuneration	(As advised by the SRC)
Terms of Service	Part-Time on Contractual Basis

#### REQUIREMENTS FOR APPOINTMENT

A person shall be qualified to be appointed as a member of the Committee if that person:

- possesses a minimum of a bachelor's degree from a university recognised in Kenya;
- has at least 15 years' professional experience in a relevant field;
- has served in a top management position relevant field for at least 5 years;
- has knowledge of national development goals;

- e. has experience in performance management; and
- f. satisfies the requirements of Chapter Six of the Constitution.

## **DUTIES AND RESPONSIBILITIES**

**The Committee shall be responsible for—**

- a) negotiating performance contracts with public bodies;
- b) ensuring that the performance targets of public bodies and indicators are aligned to the strategic plan;
- c) ensuring that performance targets of public bodies are aligned to the performance indicators provided in the strategic plan;
- d) ensuring that the public bodies' indicators are aligned to results that are citizen-focussed;
- e) undertaking mid-year performance reviews of public bodies; and
- f) evaluating the performance of public bodies.
- g) monitoring news coverage and tracking public perceptions of Government policies and initiatives;
- h) collaborating with other Government agencies and departments to coordinate messaging and ensure consistent communication; and
- i) advising Government officials and decision-makers on public relations and media strategies.

## **HOW TO APPLY**

Interested and qualified persons are requested to make their applications **ONLINE** through the Commission website: [www.publicservice.go.ke](http://www.publicservice.go.ke) or jobs portal: [www.psckjobs.go.ke](http://www.psckjobs.go.ke)

## **PLEASE NOTE:**

- (i) Applicants should provide all the details requested for in the advertisement. It is an offence to include incorrect information in the application. Details of academic and professional certificates not obtained by closure of the advert should not be included.
- (ii) Only shortlisted and successful candidates will be contacted.
- (iii) Canvassing in any form will lead to automatic disqualification.
- (iv) **Shortlisted candidates** shall be required to produce **originals** of their National Identity Card, academic and professional certificates and transcripts during interviews.
- (v) It is a criminal offence to present fake certificates/documents.

Applications should reach the Commission **on or before 30<sup>th</sup> July, 2023 latest 5.00 pm (East African Time)**.

**SECRETARY/CEO**  
**PUBLIC SERVICE COMMISSION**